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(1994). Convergence or divergence: human resource practices and policies for competitive advantage worldwide. *The International Journal of Human Resource Management*: Vol. 5, No. 2, pp. 267-299.

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1. Introduction. Whether organizations and their HR practices are converging (i.e., becoming more similar, convergence perspective) or diverging in their practices (divergence perspective) is a matter of intense scholarly interest (e.g. Brewster, C., et al., 2015, Mayrhofer, W., et al., 2011). Although this debate has been ongoing for decades, it was only towards the end of the twentieth ...

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2. Convergence and implications for CSR in the Asia-Pacific region Having a common point of departure in the international conventions on human rights, labour and environment supports convergence among the global CSR instruments. In practice this benefit can be negated when international conventions have not been consistently ratified,

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Debate does persist on the fact of the decline too, however. Douglas Fry suggests that human life prior to 10,000 BCE was largely warfare-free. See Fry, Douglas P., War, Peace and Human Nature: The Convergence of Evolutionary and Cultural Views (Oxford: Oxford University Press, 2013).

Comparative international human resource management ...

Human Resource Management Review (HRMR) announces a call for papers for a special issue on “Divergence, Convergence, or Crossvergence in International Human Resource Management”. The special issue is edited by Professor Akram Al Ariss (Université de Toulouse, Toulouse Business School) and Professor Yusuf Sidani (American University of Beirut, Olayan Business School).

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Buckley, Donald, & Leach: Towards Convergence in ...

European HRM is problematic. Despite all the pressures towards convergence, differences in cultural and trade union context produce divergent relationships. Studies also suggest that the divergence of HR practices in French economies do not constitute convergence to an International human resource model.

CHAPTER IV CONVERGENCE AND COHERENCE IN INTERNATIONAL CSR ...

Human resource management (HRM) can be described within organizational and cultural contexts. Increasing interest in international HRM suggests that employment policies in different countries have been perceived as meeting a trend of uniform characteristics in the management of people.

Towards Convergence In International Human Rights Law ...

Carla M. Buckley (Univ. of Nottingham - Human Rights Law Centre), Alice Donald (Middlesex Univ. - Law) & Philip Leach (Middlesex Univ. - Law) have published *Towards Convergence in International Human Rights Law: Approaches of Regional and International Systems* (Brill | Nijhoff 2017). Contents include: Antônio Cançado

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